

Aims and Objectives Policy

The nursery ethos is Fun, Friends, and family. We aim to provide a safe, secure, stimulating, and caring environment, an environment to promote positive relationships from child to child. Springboard also encourages professional and close working relationships with children and families.

Springboard nursery will respect and value all cultures and beliefs, staff will develop professional parent relationships, understanding and respecting family dynamics. Senior practitioners and staff will commence with an initial discussion of getting to know the child and family to build a positive rapport.

The nursery considers the all-around development of your child, providing opportunities to enable your child to exercise options and express ideas, reflect on experience and information, share thoughts, make decisions, make discoveries, explore, and engage in first-hand experiences. The nursery curriculum is designed to be accessible for all children, regardless of any special educational need or disability.

The child's key person will be identified by the child where possible, this will be observed through interactions, often when the child is on visits prior to starting. (See key person policy)

The Aims of Springboard Nursery:

- To provide the best care we possibly can in a safe, secure, and stimulating environment.
- Provide equal opportunities for each child.
- Encourage independence, and develop self-esteem, a sense of achievement, and self-confidence.
- Foster in children a caring and respectful attitude towards peers and adults
- Encourage response to significant experiences, showing a range of feelings when appropriate.
- Develop an awareness of the needs of others.

To achieve these aims, our objectives are:

- To promote communication skills
- Encourage independence and a sense of responsibility
- Develop manipulative skills and hand and eye co-ordination
- Develop language and reasoning skills
- Encourage creativity and imagination.
- Encourage the direction of own learning and making choices.

This policy was implemented by Springboard Management Team: please note all policies and procedures will be reviewed on a yearly basis, unless there is a need to implement changes prior. Please note any updates and changes will be forwarded by email.

Date: 01.09.2023